

PO BOX 68, Gosport, Hampshire, PO12 4XS  
Telephone and FAX: (023) 9261 0630

**Fareham & Gosport Challenge & Adventure**

**HEALTH AND SAFETY POLICY**

**Statement of intent:**

Fareham & Gosport Challenge & Adventure recognises and accepts its health and safety duties and responsibilities as an employer for providing a safe and healthy working environment for its employees, volunteers and other users of its facilities (which may be hired or may be open countryside) and activity programme.

Fareham & Gosport Challenge & Adventure will take all reasonable steps to meet this responsibility, paying particular attention to the provision and maintenance of -

- safe places of activity (i.e. safe locations for each and every venue used as part of the Fareham & Gosport Challenge & Adventure activity programme);
- a healthy working environment;
- equipment, vehicles (including hired vehicles and vehicles belonging to Challenge & Adventure staff) and systems of work that are safe;
- sufficient information, instruction, training and supervision to enable all employees and volunteers to avoid hazards, and contribute positively to their own safety and health while taking part in any Challenge & Adventure activity. Staff training needs concerning health and safety issues will be reviewed on a 6 monthly basis at staff meetings.

As no Health and Safety policy can work without the active support of employees (both paid and unpaid) Fareham & Gosport Challenge & Adventure will actively encourage the involvement of all employees and volunteers and other users of its services and activity programme in the implementation of this policy.

This policy statement will be reviewed as necessary but at least once per year.

Approved by the Fareham & Gosport Challenge & Adventure Executive Committee

at the Management Committee meeting held on 11th March 2003

Registered Charity N°. 1052430

An initiative of Fareham and Gosport Youth Concerns.  
Supported by Hampshire County Council

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Gosport Borough Councils